## Department of Justice Training and Standards Bureau Update

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#### Purpose

 To update law enforcement executives from each EPS Region on Training and Standards activities and developments

#### Same Bureau, New Faces

- Berry Reynolds-responsible for providing statewide leadership and coordination to develop, revise, maintain and implement leadership and management education training programs
- Dan Turk-responsible for the LESB's instructor certification and recertification programs, and the LESB's Master Instructor Trainer program. Dan coordinates annual instructor updates, and he writes and revises curriculum for instructor courses
- Miriam Falk-Joined the Bureau as an AAG, previous work as prosecutor for Milwaukee County DA for 27 years. She will focus on law enforcement training in the area of domestic violence

#### 720-HR Recruit Academy

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- At 2 Dec 2014 meeting the Law Enforcement Standards Board (LESB) approved the new 720-hr recruit academy
- Adds 200 hours of training and reorganizes the training into three phases
- End of phase test and "Integration Exercises"
- Academies can start running the new 720-hr curriculum at any time, ALL required to use it starting 1 Jan 2016

## **Defense and Arrest Tactics (DAAT)**

- Basic Ground Defense with an emphasis on escapes will be added to DAAT (4 hours)
- Additionally, time will be added for recruits to go through a manufacturer Electronic Control Device (ECD) course and also additional time added for a use-of-force writing activity
- 54 hours in Phase II, six hours were moved to Phase One focusing on stance, distances, and threat assessment

## Firearms

- Divided into two phases
- Phase one will focus on fundamentals of firearms and phase two will include curriculum on tactical shooting techniques
- A rifle training course will also be added to the Firearms course

### **Tactical Response**

- More time will be added to allow more practice on room clearing and a basic active shooter course will also be added to the curriculum
- Tactical emergency casualty care is being added to the academy
- A new basic course on Incident Command will be added
- Scene Management will change to a Basic Response (RESPOND model) course

#### **Physical Fitness and Officer Wellness**

 A Physical Fitness and Officer Wellness course will be added to the recruit academy along with a fitness assessment at the beginning and end of the academy

	1.5 Mile Run	300 Meter Run	Push-Ups	Sit-Ups	Vertical Jump	Agility Run
Entrance Standard	<b>20:20</b> (13.23/mile)	82 sec.	18	24	11.5 in.	23.4 sec.
Exit Standard	<b>16:57</b> (11.60/mile)	68 sec.	23	30	14 in.	19.5 sec.

### Instructor Updates

#### Instructor Updates

- The Training and Standards Bureau has been offering instructor updates at technical colleges and employer-based academies since fall 2012, and 1,795 instructors have completed an instructor update thus far
- An additional 438 instructors must complete an instructor update by June 30, 2015

### Instructor Update

- Eight instructor updates were offered during the fall of 2014, and seven instructor updates will be offered before June 30, 2015. The following locations still have openings:
- April 21, 2015: Wisconsin Indianhead Technical College (Rice Lake)
- June 24, 2015: Southwest Wisconsin Technical College (Fennimore)
- June 25, 2015: Southwest Wisconsin Technical College (Fennimore)

#### Instructor Update

 The instructor updates focus on different topics each year, but an instructor may attend any of the updates regardless of the topic/s they are certified to instruct

2015-2016	2016-2017	2017-2018	2018-2019 (Cycle Repeats)
General	General	General	General
EVOC	DAAT	Firearms	EVOC
PCS	Tactical Response SFST	Vehicle Contacts	PCS

#### Instructor Update

- In addition to the instructor updates, all certified Defensive and Arrest Tactics (DAAT) instructors, and all certified Tactical Response instructors, must complete an 8-hour transition course by December 31, 2015, to retain certification as a DAAT and/or Tactical Response Instructor
- Effective 1 Dec 2014 Instructors can receive a new certification status of "General Law Enforcement Instructor"

Law Enforcement Accelerated Development Program (LEAD)

# **Reciprocity Eligibility**

- Gained employment with WI LE agency or have a conditional offer of LE employment
- Completed preparatory LE officer training in another state or with the military or federal government
- Held full-time LE employment for one year and been out of LE employment for less than three years

### Exam

- 200 multiple choice questions derived from the 33 topics in the current WI 520-hour preparatory LE officer training academy
- Applicant must pass with a 75%, can't miss more than 50 questions
- Allowed one re-test
- If fail exam twice, must complete the full academy
- Test, re-test and academy must be completed within the one year probationary period of being hired

## Law Enforcement Accelerated Development (LEAD)

- Initiative from the Governors Convention
- Targets veterans with a Military Police background from any of the Services
- Don't need to have gained employment or have a conditional offer of employment to apply for the exam (still have to meet requirements 2&3)
- If pass, become certifiable in WI for one year from the date of the exam

### QUESTIONS???

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